



State of Louisiana Environmental Scientist 1/2/3

SALARY	\$18.35 - \$33.02 Hourly \$3,181.00 - \$5,724.00 Monthly	LOCATION	Baton Rouge, LA
JOB TYPE	Classified	JOB NUMBER	25-95 ES BR SM
DEPARTMENT	Department of Environmental Quality	DIVISION	OEA WATER PLAN / NP SOURCE AQUIFER PROT
OPENING DATE	09/10/2025	CLOSING DATE	9/17/2025 11:59 PM Central

About this Job



The Department of Environmental Quality/Office of Environmental Assessment has a vacancy.

The Louisiana Department of Environmental Quality's (LDEQ) mission is to provide service to the people of Louisiana through comprehensive environmental protection in order to promote and protect health, safety and welfare.

Join the Louisiana Department of Environmental Quality as an Environmental Scientist (Levels 1–3) and lead the charge in safeguarding surface and groundwater across the state. From field surveys to data analysis, project oversight to watershed planning, this role offers a dynamic blend of science, strategy, and impact. If you're ready to turn data into action and collaborate on solutions that matter, we want to hear from you.

Minimum Qualifications

A bachelor's degree in an environmental, biological, atmospheric, chemical, health, nuclear or physical science field, an engineering field, a geography/geosciences field, a natural resources field, or in a statistics or quantitative methods field;
OR

A master's degree or doctorate in an environmental, biological, atmospheric, chemical, health, nuclear or physical science field, an engineering field, a geography/geosciences field, a natural resources field, or in a statistics or quantitative methods field.

Job Specification

The official job specifications for this role, as defined by the State Civil Service, can be found [here](#).

Job Duties and Other Information

Job Duties:

- Lead and manage scientific projects under Louisiana's Nonpoint Source Program, including planning, execution, and oversight of water quality initiatives.
- Develop watershed implementation plans (WIPs) through field surveys, data analysis, mapping, and identification of best management practices.
- Coordinate with stakeholders and project partners to review technical plans, conduct site visits, and ensure project goals and reporting requirements are met.
- Analyze water quality data and land use impacts using GIS, statistical tools, and modeling to support pollution control strategies.
- Contribute to outreach, innovation, and reporting, including EPA submissions, educational materials, and evaluation of emerging pollution control methods.

Position-Specific Details:

Appointment Type: This position may be filled as either a probational appointment, a job appointment (a temporary appointment not to exceed four years), or a promotion of a permanent classified employee. If the position is filled as a job appointment, it could be converted to a probational appointment should funding become available.

Domicile: East Baton Rouge

Career Progression: This position may be filled as an Environmental Scientist 1, 2, 3, etc., depending on the level of experience of the selected applicant.

Compensation: This position offers a Special Entrance Rate (SER) listed below. This is the minimum compensation that may be offered. The job title and salary offered will be determined based on qualifications and experience.

- Environmental Scientist 1: \$20.91 per hour
- Environmental Scientist 2: \$22.38 per hour
- Environmental Scientist 3: \$25.62 per hour

Overview of the five major offices within the agency: It provides information on the mission, function, and organization along with a biography for each member of management.

- [Office of the Secretary](#)
- [Office of Management and Finance](#)
- [Office of Environmental Services](#)
- [Office of Environmental Compliance](#)
- [Office of Environmental Assessment](#)

Louisiana is a State As a Model Employer (SAME) that supports the recruitment, hiring, and retention of individuals with disabilities. Equal Opportunity Employer.

How To Apply:

No Civil Service test score is required in order to be considered for this vacancy.

To apply for this vacancy, click on the "Apply" link above and complete an electronic application, which can be used for this vacancy as well as future job opportunities. Applicants are responsible for checking the status of their application to determine where they are in the recruitment process. Further status message information is located under the Information section of the Current Job Opportunities page.

*Information to support your eligibility for this job title must be included in the application (i.e., relevant, detailed experience/education). Resumes will not be accepted in lieu of completed education and experience sections on your application. Applications may be rejected if incomplete.

Please make every effort to attach a copy of your transcript to your application if possible (PDF format preferred). The selected candidate will be required to submit original documentation upon hire.

You must submit an equivalency evaluation statement for any international degree(s) by the closing of this announcement.

Contact Information:

For further information about this vacancy, contact:

Sarah McFarland

Louisiana Department of Environmental Quality

P.O. Box 4303, Baton Rouge, LA 70821

225-219-3850

This agency participates in the E-Verify system for verification of citizenship and employment authorization.

Employer

State of Louisiana

Address

For agency contact information, please refer to the supplemental information above.

Louisiana State Civil Service, Louisiana, 70802

Phone

(866) 783-5462

Website

<http://agency.governmentjobs.com/louisiana/default.cfm>

Environmental Scientist 1/2/3 Supplemental Questionnaire

***QUESTION 1**

Do you have experience in GIS (map development and interpretation)?

☐ Yes

☐ No

QUESTION 2

If you answered "yes" to Question 1, please explain.

***QUESTION 3**

Do you have experience in developing technical documents such as watershed implementation plans, success stories, and sampling plans?

☐ Yes

☐ No

QUESTION 4

If you answered "yes" to Question 3, please explain.

***QUESTION 5**

Do you have experience in watershed modeling?

☐ Yes

☐ No

QUESTION 6

If you answered "yes" to Question 5, please explain.

*** Required Question**